

# **New Group Submission Form**

#### **CUSTOMER INFORMATION**

Legal Name of Company	y:			
Legal Address (No PO Boxes				
Employer Tax Id Number (TIN				
				ounded:
	e:			: Next Business Day
Number of eligible employee				
Su	sic Life/AD&D pplemental Life/AD&D entity Fraud Protection	PPO Dental DHMO	Long Term Disability Short Term Disability	Vision Pet Insurance MetLife Legal Plans (must sell MetLife Dental or have MetLife Dental inforce)
Will MetLife be taking over volunta	ary elections from a prior o	arrier? If yes, a prio	or carrier's bill showing individu	al elections is required with submission.
Yes No				
Does this group have existing cover	erage with MetLife? If yes,	please include the	group #:	
BROKER INFORMATION				
Broker First and Last Nam	e:			
Broker Contact Nam			ione:	
Is Broker Appointed with MetLife	e? Yes No If no	or unsure, please	contact your MetLife impleme	ntation team.
Commissions Paid	to: Writing Producer	Brokerage		
GENERAL AGENCY INFORM	IATION (IF APPLICAB	ile)		
General Agency Name (must b different than Broker Corp name above	be e):			
General Agency Writing Producer's Nan (must be different than Broker's nan above	ne			
General Agency Writing Produce SSN		BK	«C:	BKR:
GA Sales Offic	e:1			
General Agency Contact Nan	ne:	Ph	one:	Email:

<sup>1</sup> For GA's with multiple locations, please specify which GA sales office/location is attached to this sold case

		P/	AGE 2
stomer Account I	nformation via MetLink®?		
the MetLink id)	No (provide First/Last Name and email,		
-			
ABLE)			
	BKC:	BKR:	
onify which TPA color	office/location is attached to this cold case		
cony which it A sales			
	- BENE ADMIN, ENROLLMENT FIR	M, TECHNOLOGY, ETC.)	
	Phone:	Email:	
	Concerned Amount - Direktory		
J ON THE IPE?	General Agent Broker		
N			
ADMINISTRAT	OR INFORMATION		
	the MetLink id)		the MetLink (d) No (provide First/Last Name and email)  to make kendls administration easier. MetLink provide convenient, real-time access to MetLife's systems - enabling you to efficiently add or modify emails to a diverte your current bill on fine, looking up billing history and run a fisting of employees that can reviewed on line or downloaded to <b>CABLE)</b> Control TPA sales office/location is attached to this sold case <b>Phone:</b> Email:  Control TPA sales office/location is attached to this sold case <b>Phone:</b> Email:  Control TPA sales office/location is attached to this sold case <b>ADMINISTRATOR INFORMATION</b> Control TPA is a control TPA review of the review of

Should this contact have access to: MetLink® Yes No

MetLink® – Our Online administration system designed to make benefits administration easier. MetLink provides convenient, real-time access to MetLife's systems – enabling you to efficiently add or modify employees employee information and look up dental or disability claim status. You can also view your current bill on-line, looking up billing history and run a listing of employees that can be reviewed on-line or downloaded into a spreadsheet.

CUSTOMER EXECUTIVE CONTACT INFORMATION — Same	as Above	
Contact First and Last Name:		
Should this contact have access to MetLink®: Yes No MetLink® – Our Online administration system designed to make benefits administration easier. MetLink modify employees employee information and look up dental or disability claim status. You can also view reviewed on-line or downloaded to a spreadsheet.	provides convenient, real-time access to MetLife's syst v your current bill on-line, looking up billing history and r	ems – enabling you to efficiently add or
ADDITIONAL SUBSIDIARY / DIVISION / MULTIPLE LOCATION (L	egal Names only)	
Add Location information if you have employees who are actively at work and HQ address.)		cation(s). (Please do not re-enter
Legal Company Name:		
Employer Fed Tax ID:	# of participants at thi	is at this location
Street Address:		
City:		Zip
Separate Bill? Yes No		
Legal Company Name:		
Employer Fed Tax ID:	# of participants at th	is at this location
Street Address:		
City:	State	Zip
Separate Bill? Yes No		
BILLING DETAIL		
List Bill SAP Bill (TPA business only)		
DEPARTMENTAL BILLING (Option to produce one bill with employed	ees subtotaled by Location/Division)	
Yes No		
	Department Code to	be
Location/ Department Name	displayed on	bill
Location/ Department Name	Department Code to displayed on	be bill
Does this product have multiple classes?* Yes No		
If One Class only, please complete the All Employees Eligibility Section below	۷.	
If Multiple Classes, please skip All Employees Eligibility section and complete	eligibility info for Class 1 and Class 2.	
*Multiple classes must be quoted by MetLife Underwriting		
ELIGIBILITY INFORMATION — ALL EMPLOYEES		
Class Description: All Active Full Time Employees Number of hours wor	ked: 30 hours	
EMPLOYEE WAITING PERIODS		

For Present Employees:	days/months	Date Eligible	First of the Month
For Future Employees:	days/months	Date Eligible	First of the Month

# PREMIUM CONTRIBUTIONS — ALL EMPLOYEES

Employer Contribut	ion Percentage -	16.11					
	lon rerectinge	<ul> <li>If the employer pay</li> </ul>	s 100% of the pre	nium, all eligible emp	oloyees must partic	ipate.	
EMPLOYERS CONTRIBUTION ON BEHALF OF:	BASIC LIFE/ AD&D	SUPPLEMENTAL LIFE/ADD	DENTAL PPO	DENTAL DHMO	VISION	LTD	STD
Employee	%	%	%	%	%	% Pre Tax Post Tax	% Pre Tax Post Tax
Dependent	%	%	%	%	%	n/a	n/a
	RMATION — C	LASS 1					
Class Description:			N	umber of hours work	ed:hours		
EMPLOYEE WAITING	G PERIODS						
or Present Employe	es:	days/months	Date Eligible	First of the Month			
For Future Employee	es:	days/months	Date Eligible	First of the Month			
	RIBUTIONS — C	CLASS 1					
	ion Percentage -	<ul> <li>If the employer pay</li> </ul>	s 100% of the pre	mium, all eligible emp	oloyees must partic	ipate.	
EMPLOYERS CONTRIBUTION ON BEHALF OF:	BASIC LIFE/ AD&D	SUPPLEMENTAL LIFE/ADD	DENTAL PPO	DENTAL DHMO	VISION	LTD	STD
Employee	%	%	%	%	%	% Pre Tax Post Tax	% Pre Tax Post Tax
Dependent	%	%	%	%	%	n/a	n/a
ELIGIBILITY INFO	ORMATION — C	LASS 2					
		LASS 2	N	umber of hours work	ed:hours		
	-		N	umber of hours work	ed:hours		
. –	G PERIODS		N	umber of hours work	ed:hours		
Class Description: EMPLOYEE WAITING	G PERIODS	days/months			ed: <b>hours</b>		
Class Description: EMPLOYEE WAITING For Present Employee	B PERIODS	days/months days/months	Date Eligible	First of the Month	ed: hours		
Class Description: EMPLOYEE WAITING For Present Employee For Future Employee PREMIUM CONTR	B PERIODS Des: RIBUTIONS — (	days/months days/months	Date Eligible Date Eligible	First of the Month First of the Month		ipate.	
Class Description: EMPLOYEE WAITING For Present Employee For Future Employee PREMIUM CONTR	B PERIODS Des: RIBUTIONS — (	days/months days/months CLASS 2	Date Eligible Date Eligible	First of the Month First of the Month		ipate.	STD
Class Description: EMPLOYEE WAITING For Present Employee For Future Employee PREMIUM CONTR Employer Contribut EMPLOYERS CONTRIBUTION	B PERIODS es: RIBUTIONS — ( ion Percentage - BASIC LIFE/	days/months days/months CLASS 2 If the employer pay SUPPLEMENTAL	Date Eligible Date Eligible s 100% of the pre	First of the Month First of the Month nium, all eligible emp DENTAL	oloyees must partic		STD % Pre Tax Post Tax
Class Description: EMPLOYEE WAITING For Present Employee For Future Employee PREMIUM CONTR EMPLOYERS CONTRIBUTION ON BEHALF OF:	B PERIODS es: RIBUTIONS — ( ion Percentage - BASIC LIFE/ AD&D	days/months days/months CLASS 2 If the employer pay SUPPLEMENTAL LIFE/ADD	Date Eligible Date Eligible s 100% of the pre DENTAL PPO	First of the Month First of the Month nium, all eligible emp DENTAL DHMO	oloyees must partic VISION	LTD % Pre Tax	% Pre Tax

Open Class — present and future retirees

Closed Class — those retired prior to the effective date

EARNINGS DEFINITION (Required for Life and Disability Coverage's)

Basic Earning	ls Only	W2	+ Commiss	ions	+ Bonus
Average over	12 Months		24 Months	36 N	lonths

### **ERISA INFORMATION**

MetLife provides as a standard service for ERISA plans a document entitled "ERISA Information" that, together with your insurance certificate, can be used as your Summary Plan Description. This includes a grant of discretion to MetLife, as claims administrator. If you do not want MetLife to provide this "ERISA Information" please notify your broker so the appropriate modifications can be completed. No

Section 125: Is your policy covered under Section 125? Yes

# LIFE, SHORT TERM DISABILITY OR LONG TERM DISABILITY COVERAGES:

Are there any significant health risks or pregnancies within this customer?	Yes	No
If "Yes", please provide details (do not include individual names):		

Employees Not Actively At Work - Please list any current employees not actively working (excluding employees on vacation) as of the effective date. These employees must be disclosed and are not eligible for coverage until they return to work.

Name:	Reason:
Name:	Reason:
Name:	Reason:

#### **DISABILITY ONLY**

MetLife will issue W2's for LTD and STD Customer will issue W2's for LTD and STD

The employer will receive an Employer W2 report annually if MetLife issues the W2's.

Note: The benefits must be taxable or MetLife's system will not produce a W2

If you are using a payroll vendor, have you discussed with your Payroll Vendor who should be issuing W2s for taxable disability benefit payments (Third Party Sick Pay)? If you have not discussed this matter and obtained an agreement with your Payroll Vendor you may experience W2 and tax reporting issues at the end of the tax year.

Are there any individuals being covered that are FICA exempt or partially FICA exempt? Yes No

If you have both FICA exempt and non FICA exempt employees additional class structure may be required for your FICA exempt employees. Please identify all FICA exempt employees on your enrollment listing (census) and their exemption status (Social Security and/or Medicare)

Social Security Exempt Medicare Exempt Social Security & Medicare Exempt Please check all that apply:

Please explain why your employees are exempt from FICA (Social Security and/or Medicare):

Municipality Schools **Religious Organization** 

Do the FICA exemptions described above apply to all covered employees? Yes No

#### **AUTHORIZATIONS**

MetLife will deliver the group insurance policy and certificates to the company via e-mail as Adobe pdf documents and confirms that it is able to save them as electronic records and print them (if requested) for distribution to individuals who become covered under the group insurance policy.

Other<sup>.</sup>

#### HIPAA Information (Dental & Vision Only):

I am an authorized representative of the MetLife customer named above. By checking this box, I understand and confirm that access will be given to employee's Protected Health Information (PHI). Please complete the HIPAA request form.

#### Do you wish for your GA/Broker to have MetLink access to your account? Yes No

This section is to be completed by the individual authorized by the company to sign the Application for Group Insurance or the Request for Participation in order to confirm that the company has requested or undertaken with respect to the implementation of MetLife insurance and/or service program(s). Please read carefully and complete by checking all boxes that apply.

By checking this box and signing below, I certify that I received a copy of the Intermediary Compensation Notice (copy provided with submission documents)

By checking this box and signing below, I certify that the Privacy Notice (copy provided with submission documents) has been distributed to all affected employees.